Herefordshire & Worcestershire PRIMARY CARE WELLBEING

Top Tips for looking after you and your Team's wellbeing

- Shinymind app <u>FREE</u> for everyone in Primary Care across Herefordshire and Worcestershire. To register for the app complete the quick & <u>easy registration form</u>
- Mentoring- FREE for all Primary Care Clinicians & Practice Managers across Herefordshire & Worcestershire. Watch our short <u>video</u> from Mentor Dr Houlston, meet some of our Mentors on our dedicated Teamnet <u>page</u> and request a mentor <u>here</u>.
- Looking after you too & your Team- FREE coaching for ALL staff including all administration and clinical staff. To find out more & book your place <u>visit here</u>
- Wellbeing conversations- to find out more watch this <u>video</u>, and access FREE training and resources <u>here</u>
- For our Ethnically Diverse staff we have two GP support leads and a supportive network of staff who discuss key issues affecting staff working across Herefordshire & Worcestershire to join out network and find out about more meetings email us <u>hw.workforce@nhs.net</u>
- The LMC provide a range of pastoral support which can be accessed via: <u>https://www.worcslmc.co.uk/links</u>
- Practitioner Health is available for all GPs and can be accessed <u>here</u>
- There is a Staff Mental Health and Wellbeing Hub provided FREE by Herefordshire & Worcestershire Health and Care Trust, for more information on how to access visit <u>here</u>
- We have a number of trained Facilitators who are happy to run Balint-style groups or 'Air & Share' sessions for all staff groups. To request a FREE facilitated session, please email us <u>hw.workforce@nhs.net</u>
- FREE training for Frontline staff on Dealing with Difficult People. All training sessions available to book via this <u>flyer</u> (additional dates will also be made available via this link)

Herefordshire and Worcestershire Primary Care are part of a national wellbeing pilot. We have a number of FREE initiatives in development and further information will be issued soon.

We have a range of support available for all staff groups to support with recruitment and retention, and will be sharing this in a future 'Top Tips'

This document has been produced by the H&W Primary Care Workforce Team email us <u>hw.workforce@nhs.net</u> or Twitter @HWPCWorkforce v1October2021